



APPLICATION FOR EMPLOYMENT

Global Miami, Joint Venture is an Equal Opportunity Employer

"Applicants with disabilities may be entitled to reasonable accommodation under The American with Disabilities Act and state or local laws. A reasonable accommodation is a change in the way things are normally done that will ensure an equal employment opportunity without imposing undue hardship on Global Miami Venture Group. Please inform the Global Miami Venture Group's Human Resources representative (insert contact information) if you need assistance completing any form or to otherwise participate in the application process."

**Please complete all sections thoroughly, otherwise your application will not be considered complete.
A resume may be attached but may not substitute for completion of the application.**

Full Legal Name: _____ Today's Date: _____
(First) (Middle) (Last)

Present Address: _____
(Street) (City) (State) (Zip Code)

Home Phone #: _____ Cell Phone #: _____ Email Address: _____

Have you ever worked for this company before? No Yes / If yes, When? : _____

How did you hear of us? Walk-in Newspaper Sign Web Ad TV/Radio Agency/ School Referral Name: _____

EMPLOYMENT DESIRED AND DAYS & HOURS AVAILABLE TO WORK:

Date you can start: _____ Position: _____

Salary requirements: _____ Total Hours Available per Week: _____

Request: Full-Time (32+hrs/wk) Are you 18 or older? Yes No

Are you able to fluently communicate in English and Spanish? Yes No

Are you legally authorized to be employed in the U.S.? Yes No (If offered employment, you will be required to provide documentation to verify eligibility.)

Are you able to perform the essential functions of the job for which you have applied for, with or without a reasonable accommodation? Yes No?

FORMER EMPLOYERS: List last three (3) employers (if less than 7 years of history request add-on application sheet) starting with your most recent employer.

May we contact your former employers? Yes No / If no, Explain: _____

Employer No. 1 (present or most recent)		Address:			Phone Number:	
Employed (Month & Year) From: To:		Rate of Pay Start: \$ Final: \$		Avg./Hrs./Wk	Supervisor & Svpr. Title	May we contact: <input type="radio"/> Yes <input type="radio"/> No
Your Job Title		Describe Your Duties / Responsibilities:				
Employer No. 2		Address:			Phone Number:	
Employed (Month & Year) From: To:		Rate of Pay Start: \$ Final: \$		Avg./Hrs./Wk	Supervisor & Svpr. Title	May we contact: <input type="radio"/> Yes <input type="radio"/> No
Your Job Title		Describe Your Duties / Responsibilities:				
Employer No. 3		Address:			Phone Number:	
Employed (Month & Year) From: To:		Rate of Pay Start: \$ Final: \$		Avg./Hrs./Wk	Supervisor & Svpr. Title	May we contact: <input type="radio"/> Yes <input type="radio"/> No
Your Job Title		Describe Your Duties / Responsibilities:				

Initial Below

EMPLOYMENT CONDITIONS, PLEASE READ BEFORE INITIALING & SIGNING

- _____ I have disclosed all information that is relevant and should be considered applicable to my candidacy for employment.
- _____ I understand, where permissible under applicable federal, state and local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment, and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with Global Miami Joint Venture.
- _____ I hereby certify that the information given by me is true in all respects. I authorize Global Miami Joint Venture and its representatives to contact my prior employers and all others (with the exception of my current employer, only if I have marked not to contact on this application as "No") for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released.
- _____ I understand employment with Global Miami Joint Venture is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.
- _____ I am hereby advised and understand and agree that if I am injured on the job, regardless of how minor the injury may seem, I am to report that injury immediately to my supervisor. If I need medical attention, I agree to contact a manager before receiving medical assistance, follow worker's compensation insurance instructions and use a managed care facility – failure to do so may result in loss of benefits.
- _____ I hereby certify that, if employed, my employment with Global Miami Joint Venture will not conflict with, or result in the violation of, breach of, or default under, any contract, agreement or understanding that I am a party to or am bound by, other than those I have disclosed in this application, if any.
- _____ I hereby certify that, if employed, my employment with Global Miami Joint Venture will not violate any non-solicitation, non-competition or other similar covenant or agreement I have with any of my prior employers, other than those I have disclosed in this application, if any.
- _____ I hereby certify that, if employed, I will report to a representative of HR or another member of management, if I feel that I am harassed or discriminated against at work by someone in the company or if I ever become aware of any such behavior or unethical behavior by any employee.
- _____ I hereby certify that, if employed, I will report to my supervisor or another member of management if I feel there is an error in my time or pay records, or if there is an error in my paycheck including, but not limited to, an error in a deduction, or if I was not paid for all hours I worked or was not paid the proper overtime.
- _____ I understand that if employed by Global Miami Joint Venture, my employment is subject to my compliance with the policies, procedures, and regulations of this company.
- _____ I understand that I am not guaranteed a specific shift, schedule, or work assignment to work overtime.
- _____ I understand this application will remain active for thirty (30) days. Any applicant wishing to be considered for employment beyond thirty (30) days must reapply.
- _____ EMPLOYMENT AT WILL: I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between Global Miami Joint Venture and me. I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at will, with or without cause, for any reason or for no reason at all by either party (Global Miami Joint Venture or me) without prior notice to the other, unless otherwise prohibited by law.
- _____ I understand that no representation, whether oral or written, by any representative or agent of Global Miami Joint Venture, at any time, can constitute an implied or express contract of employment. I further understand no representative or agent of Global Miami Joint Venture has the authority to enter into an agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other terms or condition of employment other than in a document signed by the President of the Global Miami Joint Venture or an authorized representative.
- _____ I certify that all of the above information is true and complete, and I understand that any falsification or omission of information may disqualify me from further consideration for employment or, if hired, may result in termination regardless of the time elapsed before discovery.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Signature of Applicant: _____ **Date:** _____

This company is an Equal Opportunity Employer and does not discriminate on the basis of race, color, age, sex, religion, national origin, disability, marital status or any other characteristics protected by law.